

MOUND CITY CARRIER

Official Publication of Branch 343



St. Louis, Missouri
Chartered 1892

Volume 67, No. 9

September 2016

BRANCH 343 BY-LAW CHANGES!

PRESIDENT'S ARTICLE ... *By BILL LISTER*

The by-laws of the branch are the rules developed and voted on by the members, that guide us on all issues regarding the business of the branch. As president of the branch, I must follow the by-laws on everything from branch meetings to dues, elections and conventions. They spell out all the offices of the branch and all the salaries for each individual office. The by-laws must not conflict with the National Constitution or the National Labor Relations Act and every few years they must be updated and changed if need be, to conform with the changes that take place with our jobs, constitutional amendments and the law.

Since we have not addressed any changes to our by-laws since 2009, it was past time to give them an in depth look and make changes to bring us in line with the current needs of the branch. Branch 343 negotiator Brian Litteken took on this challenge, went through all the by-laws and submitted possible changes to me. After reading them and discussing some of them with the branch trustees, I decided to form a committee to discuss those proposed changes and a few new ones. We met as a committee in March and went through all the by-laws, discussed proposed changes and agreed on which ones needed to be made. Many of them were cosmetic as the names of some branch accounts and offices had changed over the years. When we were done, we had 49 separate articles of the by-laws that we were proposing to change, clean up language on, add language to or delete sections from.

These proposed amendments were submitted to Recording Secretary John McLaughlin at the July business meeting of the branch. They were read in their entirety at the August branch meeting and will be published



2017 ROTATING DAY CALENDAR INSIDE

in this, the September issue of the *Mound City Carrier*. All members of Branch 343 should take their time and read each proposed change, as these will be the rules going forward, if they pass. Discussion on each by-law change will be at the October branch meeting on October 13, 2016. After discussion and with a motion to vote on that change, there will be a vote individually on each change. If a two thirds majority of those present at the October meeting agree with the proposed change, then that change will be accepted and submitted to our national for approval. A vote that does not receive the two thirds majority will not be accepted or changed in our current by-laws.

Many of the proposed changes are cosmetic, changing or updating language, however, some do involve minor changes to some of our present rules such as the salaries of the MCC staff which has not been changed in over 20 years. Paying the basic phone bills of the recording secretary, the health benefits rep and the MBA will be deleted in favor of a modest change to their current salary. We are proposing to lower the amount of delegates to the National Convention, to be in line with current limits on the funds we can now expend. Changes to the amount the branch can donate to a meritorious cause from a motion at a regular branch meeting, will change from \$10 dollars to \$100.

Another change was proposed regarding our dues which are currently at \$1.50 over minimum national dues as set by the Constitution, to language that will reflect exactly that. And the final 13 amendments concern deleting all current language on the Branch 343 Letter Carrier Band which the committee found to be no longer sustainable. Anyone opposing or wishing to discuss any of the proposed changes found on pages 14 thru 21 of this publication should attend the October meeting. I would like to thank the committee of Brian

Litteken, Barry Linan, Tina Hunt, Saronda Sutherland, Frank Enlow, John McLaughlin, Tom Schulte, Richard Thurman, Pam Stepney, Chet Drain and our Chairman of the Retirees Walter Besch. Their dedication to the continued progress of this branch is much appreciated. See you in October. More! Later!

All by-law changes are denoted in bold print. See by-laws beginning on page 14.

CALENDAR	Sept 8	Regular Branch Meeting
	Sept 11	MDA Washer Tournament - Letter Carriers Hall (see ad)
	Sept 25	BBQ Cook-Off for MDA - Letter Carriers Hall (see ad)
	Oct 5	Retirees' Meeting
	Oct 6	Shop Stewards' Meeting
	Oct 9	29th Annual MDA Golf Tournament - Normandie Golf Club (see ad)
	Oct 10	Columbus Day Holiday Observed
	Oct 13	Regular Branch Meeting



Br. 343 President Bill Lister and Mike David present a check for \$800 from Mikes' Run Ride & Roll event to MDA fundraiser Justine Bates.

MOUND CITY CARRIER
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EXECUTIVE VICE PRESIDENT ... BY BARRY LINAN



September 2016 greetings to all of the brothers and sisters of NALC Branch 343. I had planned on writing about the National Convention, but due to the lead time necessary for our publisher, my article must be written before we leave. Many of you have heard that the American Postal Workers Union (clerks, motor vehicles, maintenance crafts) received a new contract thru arbitration with salary raises of 3.8 percent over the three-year term and they kept their COLA. Their PSEs get pay raises of 6.8 percent and 50 cents over the term of contract. Hopefully, this bodes well for the NALC to get a new contract with pay raises for letter carriers. I am sure this will be discussed at the upcoming convention.

NEW STEWARDS NEEDED

I became a steward with Branch 343 many years ago because I wanted to help fellow members defend themselves against the injustices I saw firsthand. Now that I am closer to the end of my career, I am making a plea to the members. We need talented individuals to step up and become stewards just like I did those many years ago. As our experienced stewards go to their well-deserved retirement, they need to be replaced. As the officers retire, our current stewards will be moving up into those positions.

Anyone who is interested in becoming a steward, express your interest to your office steward or call us at the hall. You can be invited as a guest to the next steward meeting on the first Thursday of each month. Come to the meeting, take in the information presented, and talk with the other stewards there. If you decide you want to become a steward, talk to me, Bob, or Bill. We will train you in the grievance procedure and show you how to fill out the proper forms. The likely scenario would be to start out as an alternate steward at your office and work with your current steward. Interested members please respond!

NEW CAREER CARRIER PROBATION PERIOD

We have heard that management is again putting out misinformation that all new career carriers

must serve a 90-day probationary period. This is not correct! Per the national parties MOU (M-01877) on Sunday Delivery - City Carrier Assistant Staffing:

“City carrier assistants converted to full-time career status during the term of this agreement will not serve a probationary period when hired for a career appointment provided the employee successfully served a cumulative 360 days as a city carrier assistant directly before conversion to full-time status.” The MOU was signed on May 20, 2016, and remains in effect. A previous MOU had required CCAs to complete **two** successive 360-day terms in order not to be exempted from serving a probationary period upon being converted to career.

So CCAs serving for a 360-day term prior to being converted to full-time career status, do not have to serve a new probationary period. Our CCAs here in the St. Louis installation are currently being converted in just over a year, so they would fall under the MOU language. CCAs are hired for 360-day terms and then have a 5-day break in service between appointments. If a CCA is converted to career before serving 360 days, then per Article 12 they would have to serve a **“90-calendar-day”** probationary period. Note the career probationary period is different from the current CCA probationary period requirement of **90 work days or 120 calendar days**.

29TH ANNUAL BRANCH 343 MDA GOLF TOURNAMENT

We are seeking golf teams, hole sponsors, and gift donations for our MDA Golf Tournament on Sunday, October 9. Please contact me at the hall or Mike Weir for information. If you receive a donation, please get the name, address, and phone number of the person/company donating so we can recognize and thank them at the tournament and in the MCC. All donations are tax deductible and make any checks out to Branch 343 - MDA Golf.

VICE PRESIDENT FINANCIAL SECRETARY

... BY ROBERT RAPISARDO



MDA

There are three upcoming MDA events within the next month. First scheduled is the annual Washer Tournament being held on Sunday, September 11 (see the ad in this publication). This event is always enjoyable and competitive at the same time. Two weeks later on September 25, we will be hosting the annual BBQ Cook-Off (see the ad in this publication) and this is another enjoyable time with great food, games and live music entertainment. You can cook or just come and eat. The third event will be on Sunday, October 9. The branch's annual MDA Golf Tournament is always a great success (see the ad in this publication for more information).

It would be a welcomed sight to see more new carriers either participating or volunteering in one of these events. Try coming, you will have a great time plus you will be helping others less fortunate; this is what unions do for others.

UNION ACTIVITIES

By the time you read this publication, the Labor Day Parade will have already taken place. I just wanted to say thanks for all those who participated in this event and then came to the hall for refreshments and BBQ. A big thank you to Bill Jimas who helped with the cooking.

For those stewards and alternates, Saturday, October 8, is your night. That night we will be hosting our annual Stewards' Banquet; please make plans now to

attend; this is the least we can do to show our appreciation for the very hardest job in the union.

We all know that the upcoming general election will be creating plenty of buzz and hype. The USPS will most likely be bombarded with political mail. The branch will need many volunteers to help canvass and walk door to door on some Sundays for local representatives who need our support. I would think that there is a good chance that Mike Weir will be seeking help. Try your best to come out when needed even if it's just for a couple of hours.

USPS

A couple of months ago, the *Post Dispatch* published an article about "How top workplaces are identified." I did not notice our employer on that list, unfortunately. Some of the top factors included the following: employees feel appreciated, employees believe their company is going in right direction, employees have confidence in their leader, employees feel their company encourages different points of view, employees feel that their managers care about their concerns and employees feel that new ideas are encouraged by their company. After reading those top factors, it is clear and understandable why the USPS is not on that list.

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RECORDING SECRETARY ... By JOHN McLAUGHLIN



A recurring problem carriers bring up to me is the issue of **undertime**. To quote one of my favorite movies, *The Princess Bride*, "You keep using that word. I don't think it means what you think it means." Please, please, please, stop making assumptions when you are given time off of another assignment. Management can call it anything they like; undertime, overtime, inside time, right on time, not my time, behind the times, race against time, nick of time, time of my life, free time, bed time, or Fast Times at Ridgmont High. It is simply "time."

As such, you are the sole determinant of what that time will become. It will either be under, over, or both. You and only **you** determine that. You only have a few obligations as a carrier: Inform management if you are on the OTDL, own route only or no list. Secondly, you must inform management which of the three aforementioned types of time you believe it will be in a timely fashion. This could be either in the morning, before you leave or any time after you hit the street. That is all. Then, get a clear and concise instruction from your supervisor. They will try and enrage you in conversation. They will undoubtedly attempt to riddle you with random insults. Ignore all of them and persist in obtaining a clear instruction. Be the professional even if they cannot.

Ask your supervisor, "What do you want me to do (1) deliver the mail or (2) bring it back? Remember to

obey the last instruction you receive. If they want to discuss your work performance, simply ask if your response may lead to discipline. If so, you will gladly answer any and all questions they may have in the presence of your shop steward. In the meantime, get an answer.

You decide what the word *undertime* means. They don't. So, the next time you're inclined to criticize a fellow carrier as to why you always get the undertime and not them, you have to ask yourself one question. "How have you defined this "time" given to you in the past?" If you demonstrate this time was needed for you to complete an 8-hour day, then I guess you defined it as undertime. Management was right in your case.

Until next month, do your job safely and accurately. Show up to your union meeting. You might learn something. We don't write the rules; we just have to play the game. Sláinte.



MDA GOLF TOURNEY
OCTOBER 9

VOLUNTEERS NEEDED

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REGION 5 NBA REPORT ... BY MIKE BIRKETT



2017 Rap Session — The Region 5 Annual Rap Session will be held at the DoubleTree by Hilton at 10100 College Blvd., Overland Park, KS 66210. The dates as reported earlier, will be Saturday and Sunday, February 25-26, 2017. Rooms under the reservations at the NALC rate can be made using the following link: <http://doubletree.hilton.com/en/dt/groups/personalized/M/MCIMSDT-N2C-20170223/index.jhtml> or you can call the hotel directly at 913-451-6100 and ask to make a reservation under **the National Association of Letter Carriers 2017 Region V Conference** or use the 3 digit code **N2C**.

Organizing — Currently within Region 5 about 84 percent of our CCAs have joined the NALC while 93 percent of our career carriers are members. CCAs are the future of the USPS and the NALC, yet they don't join at the same rates as career carriers. Do the CCAs understand all of the benefits the NALC has to offer? That letter carriers used to qualify for food stamps or work two jobs to make ends meet? Only our commitment and camaraderie to each other has allowed us to make a decent wage with benefits while many in the middle class have seen no gain in wages and loss of benefits. Delegates who are elected from each local branch, attend their state and national conventions and actually dictate through resolutions and amendments the direction of the NALC.

If you have a non-member CCA, or for that matter a non-member career letter carrier, ask them to join the NALC and be part of an organization whose only goals are to make letter carriers' lives better. Everyone should pay their fair share.

Bargain at any Price — The article below shows what a bargain the USPS actually is: The USPS will deliver a domestic letter weighing up to 1 oz. (28 grams) for \$0.45 and Europe for \$1.15. Elsewhere the range of price can vary greatly. UK (100 grams) domestic \$1.33, international (USA) \$1.77. Denmark (20 grams) domestic \$2.84. Japan (20 grams) domestic \$.89, international (USA) \$1.30. The Netherlands (20 grams), domestic \$.77, international (USA) \$1.29. Canada (30 grams) domestic \$.65 (USD), USA \$.92 (USD), Europe \$1.91 (USD). In most foreign countries "Domestic" covers an area the size of one of

our states while we pay the same whether the letter is going from Yucaipa to Riverside or Bangor, Maine. The difference in international rates is comparable.

Yucaipa/Calimesa NewsMirror (CA)

Heat Safety Incidents — Last year there were almost 70 heat related incidents/events within Region 5. This year over 40 incidents have occurred as I write this article in early August. While management in most areas have done a better job of reacting to and ensuring that the safety of letter carriers as their primary responsibility, there are still a few "idiots" who don't get it. First and foremost, make sure that you take care of yourselves. Take those extra breaks if needed, find the shade and stay hydrated. Secondly, if you work for one of those idiots, let your steward, branch president or this office know. Any supervisor who believes that his "numbers" are more important than your safety needs to find a different vocation and I'll do whatever I can to help them on their way.

Protecting your Careers — Over the last couple of years, this office has seen more carriers being removed from the service for throwing away mail than ever before. Oftentimes these carriers will say it was because a supervisor was pressuring them to be done on time or in by a certain time. Too many times these were CCAs. Be aware!! If you throw away mail; you will be fired! The NALC will be able to do very little for you and you may face federal criminal charges. There are very few excuses and mitigating factors which will save your job. Don't do it! Don't be forced to go home and tell your family and friends that you lost your job because you threw away mail.

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RETIREE REPORT ... BY TOM SCHULTE



MINUTES FROM THE AUGUST 3, 2016, MEETING

Meeting was called to order at 12:44 p.m. by Chairman Walter Besch. Prayer and Pledge of Allegiance offered by Chaplain Gus Frank. Walter thanked brothers Mike Weir and Clif Nelson for the delicious lunch.

Volunteers: Following the meeting Health Benefits Rep. Compensation Specialist Chet Drain volunteered to provide lunch for the October retiree meeting.

Minutes from the last meeting: Read and approved.

Treasurer's Report: To be made at the September retiree picnic.

Branch 343 President's Report: Bill announced that the APWU's contract was approved at arbitration. They did secure raises of 1.3 percent per year, but that they did see an increase in their contributions to their health benefits. Bill stated that it was possible for the NALC to avoid arbitration, but since letter carriers' jobs are more difficult than clerk positions because of having to work in the elements, we would seek greater compensation and retention of our COLA. That would likely result in an arbitrated contract.

Bill announced that retirees' COLA increased by 0.5 percent.

The branch purchased custom frames to display some of the archival photos from Branch 343 and some of the station photos from the 1992 Br. 343 centennial celebration. More custom frames may be purchased in the future. Bill invited the retirees to participate in any and all of our upcoming events: Labor Day Parade Sept. 5 at 18th and Olive followed by a BBQ lunch at the Union Hall; the annual MDA Warsher Tournament on Sept. 11 and the MDA Cook-Off Sept. 25, both will be held at the Letter Carriers Hall; and finally, Oct. 9 for the MDA Golf Tournament at the Normandie Golf Club.

The Branch 343 delegation is preparing to leave for the NALC National Convention in Los Angeles

the week of Aug. 15-19. Bill also announced that new computers for the hall have been purchased along with a new telephone system.

Legislative Report: Brother Mike Weir stated that Congress is currently in a seven-week recess, not that they do anything while in session. There are postal reform bills in the Senate and House but it's unlikely that anything will be addressed until after the general elections in November. Mike expressed the need to support postal-friendly politicians in the state and national elections and if the Republican candidate for Missouri governor Greitans is elected, Missouri will surely become a right-to-work state. Mike asked that we support our local PAC fund and the national letter carriers fund.

Chairman's Report: Chairman Besch reminded the retirees of the change in venue for the upcoming retirees' picnic from Fenton Park to Deer Creek Park in Maplewood on September 7.

New Business: A motion was made and seconded to sponsor a \$50 pit for the upcoming MDA Warsher Tournament on Sept. 11. Motion approved.

Deceased Members: Ann M. Mattingly, Donald R. Simmons Sr., and Jack M. Stark

50/50 of \$13 was won by Mike Weir who donated it back to the retirees.

Closing prayer offered by Chaplain Gus Frank.

Meeting adjourned at 1:09 p.m.

MDA GOLF TOURNAMENT



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WEST COUNTY RANCH

... BY C JAMESON/RETIRED



As I ride off into the sunset, let me take a few last moments of your time and reflect on 40+ years in a one page, "See you later" article. The USP (No S for service) has changed for the worse. This job use to be fun, everyone helped each other. Need help, we all went to lend a hand. We're run by a bunch of skirts who have absolutely no concept of fairness, right or wrong. The local level is constantly harassed by stupidity. Downtown is a train wreck, a cesspool of malcontents and egos. There isn't one person down there that anyone should believe (except Crockett-Miami Vice). When skirts get power, cookies don't get baked and guys must get their own breakfast. The local level is no different with screaming, threats, slamming the Scream-A-Com receiver down. I guess, if I make a fool out of myself on a daily basis, then I'll earn the respect of everyone. Nope! Here, the supervisor and manager treat the CCAs like China or their own kids. Don't want to upset them.

This is not a flippin burger job, they are expected to actually work, with responsibilities. The Amazon Prime that was marked heavy, sat on the floor for 2 days, because the carrier didn't want the possibility of getting hurt. That is a management candidate. How many bosses does it take to run the ranch? Not one or two or three or four, but five! Without the steward's help, the OT list wouldn't be right.

Management complains about office time. Stay out of the middle of the BS and you wouldn't have a problem. Management hates it when you question

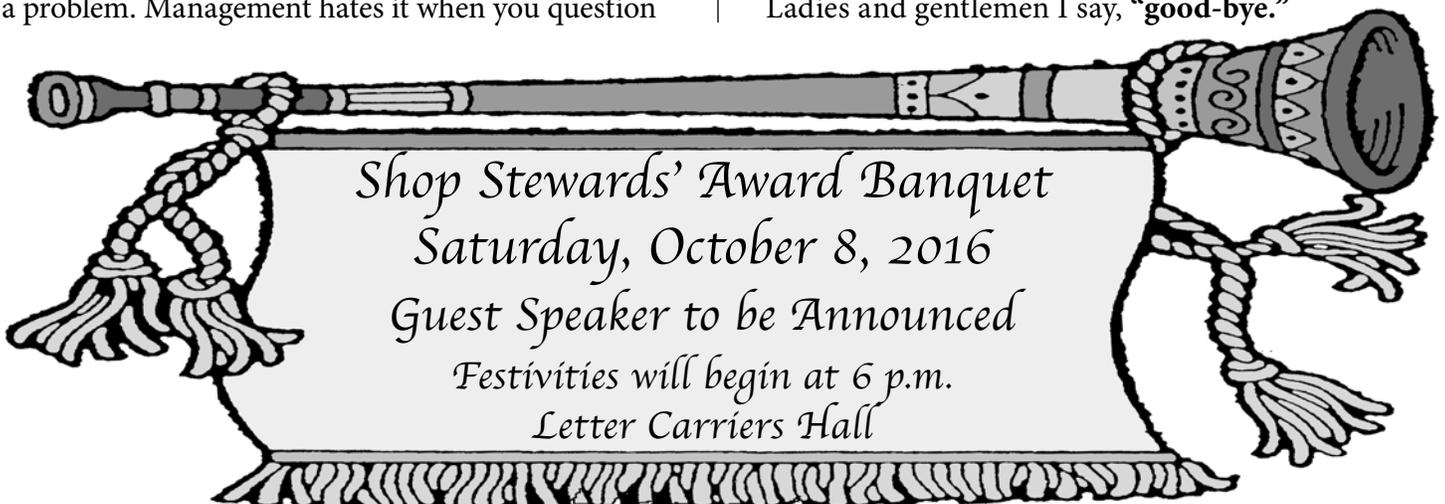
their decisions. Because they don't know how to communicate, they have no answers. I said it, so I'm right. I haven't done undertime because it's not in the contract for about a year. Can't write me up because they must quote the article I violated. Threaten a PDI for not following instructions? Do it. Now show the steward in the contract the definition of undertime. Can't, because it doesn't exist. Nobody has to do undertime. I win, they loose. You don't beat me!

I enjoyed it, been fun. My first route was Kirkwood, Rt. 74, The Meacham Park. Yea, that one. People treated me great. The last was Rt. 45, The Ranch. Thanks to management, Tom Murphy and Bob Hart Sr. (He attended my father's funeral). Jean Klaus, we butted heads a number of times. She was a challenge but straight forward. All craft employees that I can remember and the ones that I can't. Thanks to Mr. Coyle and Mr. Haake. Bill Lister, you're heading out shortly. My goal was never to be number one, it was to be the best I could be.

I'm heading to the Brew House after work on September 22, everyone is invited **except management!** Dan, Norm, Shell, Phil and a host of others, thanks for letting me be a part of your life through this fine publication.

One last thing, The Young West County Rockets beat The Elder West County Rocketts, 15-3. Jermain wouldn't lie but he did say he stole the ball from Doug so often, he felt bad for the boy.

Ladies and gentlemen I say, "good-bye."



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29th NALC Br. 343

Golf Tournament for

Muscular Dystrophy

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WHEN: 8 A.M. SUNDAY, OCTOBER 9, 2016

WHERE: NORMANDIE GOLF CLUB
7605 St. Charles Rock Rd.
St. Louis, MO 63133

COST: \$75 PER PERSON (\$300 PER TEAM)
Price includes 18 holes of Golf, Electric Cart,
Prizes, Refreshments, (Beer, Soda, Brats,
Hamburgers etc.)

FORMAT: Best Ball Four Man Scramble
"Shot Gun Start"

HOW TO ENTER: A check or checks totaling \$300 with the
names and addresses of team members must
be received ASAP (Please list at least one
phone number and email)

MAKE CHECKS PAYABLE TO:
MDA Golf, Branch 343
1600 S. Broadway
St. Louis, MO 63104

REGISTRATION INFORMATION:

1. Registration will start at 8 a.m.
2. Shot Gun Start – 9 a.m.
3. There will be a cutoff at 36 teams due to time restrictions. Money will be refunded to any team who enters after the cutoff.
4. Teams must arrive 30 minutes prior to tee time.

If you have any other questions about the tournament that have not been answered here, contact:

Barry Linan
Letter Carriers Hall
314-241-4297

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MDA DOUBLES WASHER TOURNAMENT

Date: Sunday, September 11, 2016

Location: Letter Carriers Hall - 1600 S. Broadway

Registration: 9-9:30 a.m. Start Time: 10 a.m. - Ends???

Entry Fee: \$25 per person/\$50 per team

ALL PROCEEDS GO TO MDA

Trophies for First and Second Place

Send Entry Fee to:
Letter Carriers Hall - Attn: Brian Litteken
1600 S. Broadway
St. Louis, Missouri 63104
(Make checks payable to MDA)

Deadline for Entry is August 26
Late entries accommodated up to a limit
Late entry: \$30 per person/\$60 per team
All Players Welcome - list a carrier's
name and station as contact.

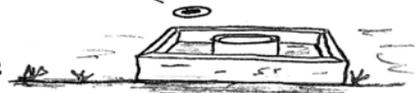
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Dan J. Gould
Branch No. 343
National Association of
Letter Carriers

2017

BILL LISTER, President
Calendar prepared by:

Bob Rapisardo Tina Hunt
 John McLaughlin Barry Linan
 Tom Schulte Derrick Williams

JANUARY						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

JULY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 D
2	3 E	4 F	5 A	6 B	7 C	8 C
9	10 D	11 E	12 F	13 A	14 B	15 B
16	17 C	18 D	19 E	20 F	21 A	22 A
23	24 B	25 C	26 D	27 E	28 F	29 F
30	31 A					

AUGUST

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 B	2 C	3 D	4 E	5 E
6	7 F	8 A	9 B	10 C	11 D	12 D
13	14 E	15 F	16 A	17 B	18 C	19 C
20	21 D	22 E	23 F	24 A	25 B	26 B
27	28 C	29 D	30 E	31 F		

SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 A	2 A
3	4 B	5 C	6 D	7 E	8 F	9 F
10	11 A	12 B	13 C	14 D	15 E	16 E
17	18 F	19 A	20 B	21 C	22 D	23 D
24	25 E	26 F	27 A	28 B	29 C	30 C

OCTOBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 D	3 E	4 F	5 A	6 B	7 B
8	9 C	10 D	11 E	12 F	13 A	14 A
15	16 B	17 C	18 D	19 E	20 F	21 F
22	23 A	24 B	25 C	26 D	27 E	28 E
29	30 F	31 A				

NOVEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 B	2 C	3 D	4 D
5	6 E	7 F	8 A	9 B	10 C	11 C
12	13 D	14 E	15 F	16 A	17 B	18 B
19	20 C	21 D	22 E	23 F	24 A	25 A
26	27 B	28 C	29 D	30 E		

DECEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 F	2 F
3	4 A	5 B	6 C	7 D	8 E	9 E
10	11 F	12 A	13 B	14 C	15 D	16 D
17	18 E	19 F	20 A	21 B	22 C	23 C
24	25 D	26 E	27 F	28 A	29 B	30 B
31						

■ HOLIDAYS ♦ STEWARDS' MEETINGS ● BRANCH MEETINGS \$PAYDAYS ☆ RETIREES' MEETINGS
ABCDEF - DESIGNATED DAYS OFF ON A ROTATING SCHEDULE

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Jan. – Trivia Night 2. March – Bowllathon 3. April – Texas Hold'em/7 Card Stud Tournament | <ol style="list-style-type: none"> 4. April – Bass Tournament 5. May – MDA Basketball Tournament 6. June – Run, Ride & Roll 7. Aug. – Washer Tournament |
|--|---|
- MDA EVENTS**
- | | |
|---|--|
| <ol style="list-style-type: none"> 8. Sept. – Fill the Satchel 9. Sept. – Barbeque Cook-Off 10. Oct. – Golf Tournament 11. Dec. – Pool Tournament | |
|---|--|

PROPOSED BY-LAW CHANGES

ARTICLE 1 SECTION 2

Current Language

None

Proposed New Language

The objectives of this Branch are to unite all employees who are eligible for membership under Article 2, Section 2, of the National Constitution into one harmonious body for their mutual benefit, and to assist the National Association of Letter Carriers in its efforts to improve the condition of its entire membership.

ARTICLE II SECTION 1

Current Language

Membership in Branch 343 shall be consistent with **Article 11**, Membership, of the National Constitution of the NALC governing subordinate branches.

Proposed New Language

Membership in Branch 343 shall be consistent with **Article 2**, Membership, of the National Constitution of the NALC governing subordinate branches.

ARTICLE III SECTION 1

Current Language

The regular dues for membership in Branch 343 NALC shall be **eight dollars (\$8.00) per month.**

Proposed New Language

The regular dues for membership in Branch 343 NALC shall be **the minimum dues as set by the National Constitution Article 7, Sections 2(a) plus \$1.50 per pay period. Regular members with 50 years membership shall be exempt from the payment of dues, fines, and assessments.**

ARTICLE V SECTION 1

Current Language

The funds of this Branch shall be: **Convention Fund, Land Fund, General Fund, Reserve Fund, Training Fund.**

Proposed New Language

The funds of this Branch shall be: **General Fund, Reserve Fund and Convention Fund.**

ARTICLE V SECTION 2

Current Language

The following shall receive an appropriate and adequate apportionment by the Treasurer of Branch 343, NALC:

- A. The Reserve Fund
- B. The Training Fund**
- C. The Building Contingency Fund**

Proposed New Language

The following shall receive an appropriate and adequate apportionment by the Treasurer of Branch 343, NALC:

- A. The Reserve Fund
- B. Convention Fund**
- C. The J C Stocker Building Corporation**

ARTICLE V SECTION 3

Current Language

The Reserve Fund shall be used for the purpose of paying the salaries of Branch Officers and any other expenses that occur on a regular basis. **The Training Fund shall be used to defray the expenses of training Officers, Shop Stewards and the Members of Branch 343.**

Proposed New Language

The Reserve Fund shall be used for the purpose of paying the salaries of Branch Officers and any other expenses that occur on a regular basis.

ARTICLE V SECTION 4

Current Language

Donations to meritorious causes must be voted by action of the membership at a regular meeting of Branch 343 and shall be limited not to exceed the sum of **ten dollars (\$10.00)** for any cause or purpose, by a two thirds vote of the membership present at a regular meeting of Branch 343.

Proposed New Language

Donations to meritorious causes must be voted by action of the membership at a regular meeting of Branch 343 and shall be limited not to exceed the sum of **one hundred dollars (\$100.00)** for any cause or purpose, by a two thirds vote of the membership present at a regular meeting of Branch 343.

ARTICLE V SECTION 5(A)

Current Language

NALC National Convention. A simple majority of delegates based on the ratio of one for every **thirty (30)** members for the NALC National Convention; with the exception of National Conventions held outside the continental United States, the ratio will be a simple majority of delegates based on one for every forty (40) members. However, the total delegate cost to the National Convention can not exceed \$70,000 or 9% of the previous year’s dues revenue, whichever is more. The number of paid delegates shall be reduced in order to stay within the stated budget.

Proposed New Language

NALC National Convention. A simple majority of delegates based on the ratio of one for every **thirty-five (35) members** for the NALC National Convention; with the exception of National Conventions held outside the continental United States, the ratio will be a simple majority of delegates based on one for every forty (40) members. However, the total delegate cost to the National Convention can not exceed \$70,000 or 9% of the previous year’s dues revenue, whichever is more. The number of paid delegates shall be reduced in order to stay within the stated budget.

**ARTICLE V SECTION 5
NATIONAL CONVENTION (B)**

Current Language

The Branch will prepay up to six nights standard lodging at the selected hotel **at the selected hotel** at the National Convention City.

Proposed New Language

The Branch will prepay up to six nights standard lodging at the selected hotel at the National Convention City.

**ARTICLE V SECTION 5
STATE CONVENTION (A)**

Current Language

The Branch will prepay up to two (2) nights **lodging at the standard lodging** standard lodging at the selected hotel, **paid registration fee, and fifty dollars (\$50) expense money.**

Proposed New Language

The Branch will prepay up to two (2) nights

standard lodging at the selected hotel. **The Branch will pay the State Convention registration fee and one hundred dollars (\$100) expense money.**

ARTICLE VI SECTION 1

Current Language

The Officers of this Branch shall be President, Executive Vice-President/Treasurer, Vice-President/Financial Secretary, Recording Secretary, Sergeant-At-Arms, MBA Representative, Health Benefits Representative, five (5) Trustees, four (4) Negotiators-At-Large, Correspondent to the Postal Record.

Proposed New Language

The Officers of this Branch shall be President, Executive Vice-President/Treasurer, Vice-President/Financial Secretary, Recording Secretary, Sergeant-At-Arms, **Mutual Benefits Association (MBA)** Representative, Health Benefits Representative, five (5) Trustees, four (4) Negotiators-At-Large, and Correspondent to the Postal Record.

ARTICLE VII SECTION 1

Current Language

The duties of the Officers of Branch 343, NALC shall be as set forth in **Article VI**, of the National Constitution for the Government of Subordinate Branches of the NALC. In addition, the Correspondent to the Postal Record and four (4) Negotiators-At-Large shall perform such duties as required of them by the Branch. All Officers of Branch 343, NALC shall perform such other duties as may be assigned them **from time to time** by the President of Branch 343, NALC.

Proposed New Language

The duties of the Officers of Branch 343, NALC shall be as set forth in **Article 6**, of the National Constitution for the Government of Subordinate Branches of the NALC. In addition, the Correspondent to the Postal Record and four (4) Negotiators-At-Large shall perform such duties as required of them by the Branch. All Officers of Branch 343, NALC shall perform such other duties as may be assigned them by the President of Branch 343, NALC.

ARTICLE VIII SECTION 2

Current Language

The Executive Vice-President/Treasurer shall serve on a full-time basis. The salary of the Executive **Vice-President/Financial Secretary** shall be seven

thousand dollars (\$7,000) per annum over and above the annual salary of a top grade letter carrier. Provided the current and future salary adjustments shall be made with the same percentage given to top grade letter carriers in their salary increases, plus the normal fringe benefits and additional paid compensation to include the employee's share of:

- (a) Federal Insurance Compensation Act (Social Security)
- (b) National Association of Letter Carriers Health Benefits
- (c) City of St Louis Earnings Tax (Effective November 10, 1998)

Proposed New Language

The Executive Vice-President/Treasurer shall serve on a full-time basis. The salary of the **Vice-President/Treasurer** shall be seven thousand dollars (\$7,000) per annum over and above the annual salary of a top grade letter carrier. Provided the current and future salary adjustments shall be made with the same percentage given to top grade letter carriers in their salary increases, plus the normal fringe benefits and additional paid compensation to include the employee's share of:

- (a) Federal Insurance Compensation Act (Social Security)
- (b) National Association of Letter Carriers Health Benefits
- (c) City of St Louis Earnings Tax (Effective November 10, 1998)

ARTICLE VIII SECTION 3

Current Language

The Vice-President/Financial Secretary shall serve on a full-time basis. The salary of the **Vice-President/Treasurer** shall be seven thousand dollars (\$7,000) per annum over and above the annual salary of a top grade letter carrier. Provided the current and future salary adjustments shall be made with the same percentage given to top grade letter carriers in their salary increases, plus the normal fringe benefits and additional paid compensation to include the employee's share of:

- (a) Federal Insurance Compensation Act (Social Security)
- (b) National Association of Letter Carriers Health Benefits
- (c) City of St Louis Earnings Tax (Effective November 10, 1998)

Proposed New Language

The Vice-President/Financial Secretary shall serve on a full-time basis. The salary of the **Vice-President/Financial Secretary** shall be seven thousand dollars (\$7,000) per annum over and above the annual salary of a top grade letter carrier. Provided the current and future salary adjustments shall be made with the same percentage given to top grade letter carriers in their salary increases, plus the normal fringe benefits and additional paid compensation to include the employee's share of:

- (a) Federal Insurance Compensation Act (Social Security)
- (b) National Association of Letter Carriers Health Benefits
- (c) City of St Louis Earnings Tax (Effective November 10, 1998)

ARTICLE VIII SECTION 4

Current Language

The salary of the Recording Secretary shall be **fifteen hundred dollars (\$1,500.00)** per annum.

Proposed New Language

The salary of the Recording Secretary shall be **one thousand seven hundred dollars (\$1,700.00)** per annum.

ARTICLE VIII SECTION 7

Current Language

The Salary of the Correspondent to the Postal Record shall **receive a salary of fifteen dollars per month (\$15.00)**, payable quarterly, for each monthly article submitted and published in the Postal Record.

Proposed New Language

The salary of the Correspondent to the Postal Record shall **be twenty five dollars per month (\$25.00)**, payable quarterly, for each monthly article submitted and published in the Postal Record.

ARTICLE VIII SECTION 10

Current Language

The Salary of the Mutual Benefit Association representative shall be **three hundred dollars (\$300.00)** per annum, payable quarterly. The Branch shall provide the postage necessary for this office.

Proposed New Language

The salary of the Mutual Benefit Association Representative shall be **five hundred dollars (\$500.00)**

per annum, payable quarterly. The Branch shall provide the postage necessary for this office.

ARTICLE VIII SECTION 11

Current Language

1. Shop Stewards or **Alternates** attending in place of Shop Stewards, shall be reimbursed the **amount of the monthly dues plus ten dollars (\$10.00) plus 7.65 percent for out-of-pocket expenses for each regular or special shop steward meeting attended.**

Proposed New Language

1. Shop Stewards or **Alternate Shop Stewards** attending in place of Shop Stewards, shall be reimbursed the **following:**
 - a) **one (1) month’s dues,**
 - b) **ten dollars (\$10), and**
 - c) **tax amount for Social Security and Medicare of a) and b)****Attendance shall be recorded.**

ARTICLE VIII SECTION 12

Current Language

1. **Alternates** attending when the Shop Stewards are in attendance shall be reimbursed **in the amount of fifteen dollars(\$15.00) plus 7.65 percent** for out-of-pocket expenses for each regular monthly or special shop steward meeting attended. **A roll call shall be made at each meeting and attendance recorded.**

Proposed New Language

1. **Alternate Shop Stewards** attending when the Shop Stewards are in attendance shall be reimbursed the **following:**
 - a) **fifteen dollars (\$15.00), and**
 - b) **tax amount for Social Security and Medicare of fifteen dollars (\$15.00)** for out-of-pocket expenses for each regular monthly or special shop steward meeting attended.**Attendance shall be recorded.**

ARTICLE VIII SECTION 14

Current Language

The Branch will provide the full-time officers the use of **portable phones** in conjunction with the duties of their office. **In addition, the Branch shall reimburse the Recording Secretary, Health Benefits Representative, and the Mutual Benefit Representative for the regular monthly service charge for maintenance of a telephone in their home. The**

Vice-President/Financial Secretary shall determine the reasonableness of all bills submitted for reimbursement.

Proposed New Language

Branch 343 will provide the full-time officers the use of **a cell phone** in conjunction with the duties of their office.

ARTICLE XI SECTION 3 (A)

Current Language

The number of members to be inserted in the space provided in Section 2, Article **III** of the Constitution of subordinate Branches of the NALC shall be fifteen (15).

Proposed New Language

The number of members to be inserted in the space provided in Section 2, Article **3** of the Constitution of Subordinate Branches of the NALC shall be fifteen (15).

ARTICLE XI SECTION 4

Current Language

The President of Branch 343 shall be empowered to call a special meeting at any time he deems it necessary on matters concerning Labor Relations, **or in the event of** extreme weather conditions, national emergency, **cancel or postpone** a Regular Meeting if, in his opinion, a quorum cannot be obtained. In the event of a meeting cancellation or postponement, all units where Letter Carriers are assigned will be notified as soon as possible. An emergency meeting of the Officers of Branch 343 shall be called at the earliest possible date, and they shall be empowered to authorize payment of the current expenses of the Branch.

Proposed New Language

The President of Branch 343 shall be empowered to call a special meeting at any time he deems it necessary on matters concerning Labor Relations, extreme weather conditions, national emergency, **or cancellation or postponement of** a Regular Meeting if, in his opinion, a quorum cannot be obtained. In the event of a meeting cancellation or postponement, all units where Letter Carriers are assigned will be notified as soon as possible. An emergency meeting of the Officers of Branch 343 shall be called at the earliest possible date, and they shall be empowered to authorize payment of the current expenses of the Branch.

ARTICLE XI SECTION 5

Current Language

None

Proposed New Language

In the absence of the President, the Executive Vice-President/Treasurer will preside over the Regular Monthly Meeting of Branch 343. In the absence of the President and Executive Vice-President/Treasurer; the Vice-President/Financial Secretary will preside over the Regular Monthly Meeting of Branch 343. In the absence of the President, Executive Vice-President/Treasurer and Vice-President/Financial Secretary; the Recording Secretary will preside over the Regular Monthly Meeting of Branch 343. In the absence of the President, Executive Vice-President/Treasurer, Vice-President/Financial Secretary, and Recording Secretary; the Sergeant-At-Arms will preside over the Regular Monthly Meeting of Branch 343.

ARTICLE XII SECTION 3

Current Language

The President of Branch 343 shall call a meeting of **delegations** representing Branch 343 as soon as possible following **his** installation, for the purpose of making arrangement to transact the business of the appropriate conventions.

Proposed New Language

The President of Branch 343 shall call a meeting of **delegates** representing Branch 343 as soon as possible following **his/her** installation, for the purpose of making arrangement to transact the business of the appropriate conventions.

ARTICLE XIII SECTION 3

Current Language

Within seven (7) days following nominations, the Secretary shall mail to every nominee a notice informing them of their nomination with instructions as to the final date acceptances of nominations **are to be received, said date to be not more than twenty-one (21) days** after the Date of Nominations. All Acceptances Must Be In Writing.

Proposed New Language

Within seven (7) days following nominations, the **Recording** Secretary shall mail to every nominee a notice informing them of all nominations with instructions as to the final date acceptances **and**

declinations of nominations must be received. All Declinations must be received not more than 14 days after the date of nomination. All Acceptances must be received not more than 21 days after the date of nomination. All Acceptances and Declinations must be in writing.

ARTICLE XIII SECTION 7 (C)

Current Language

Ballots mailed to Associate Members shall be marked accordingly and voters informed that they are eligible to vote only for the Officers of the NALC subsidiaries of which they are a member, the MBA, N.S.B.A. and the NALC Health Benefits Plan.

Proposed New Language

Ballots mailed to Associate Members shall be marked accordingly and voters informed that they are eligible to vote only for the Officers of the NALC subsidiaries of which they are a member, **the Mutual Benefit Association (MBA) Representative and the Health Benefits Representative.**

ARTICLE XV SECTION 1

Current Language

Branch 343 shall provide transportation at the funeral of a Member for the use of the Members appointed as pallbearers by the President of Branch 343 to represent the Branch.

Proposed New Language

Upon the death of a Member, the President of Branch 343 shall, at the next Regular Meeting, request all members in attendance to stand in silence for one minute as a token of esteem and respect for the deceased member.

ARTICLE XV SECTION 2

Current Language

Any Officer or Member representing Branch 343 as outlined in Section One (1), this Article, shall be reimbursed from the General Fund of Branch 343 the sum of Ten Dollars (\$10.00).

Proposed New Language

The President of Branch 343 shall be authorized to send to the bereaved family of a deceased member, as an expression of sympathy from the Members of Branch 343, such memorial as the family may desire, the cost of posthumous tribute not to exceed the sum of fifty dollars (\$50) which is to be paid out of the General Fund of Branch 343.

ARTICLE XV SECTION 3

Current Language

Upon the death of a Member, the President of Branch 343 shall, at the next Regular Meeting, I request all members in attendance to stand in silence for one minute as a token of esteem and respect for the deceased member.

Proposed New Language

If a notice of death is given prior to burial, Branch 343 will place a Fraternal Notice in the local newspaper.

ARTICLE XV SECTION 4

Current Language

The President of Branch 343 shall be authorized to have sent to the bereaved family of the deceased member, as an expression of sympathy from the Members of Branch 343, such memorial as the family may desire, the cost of posthumous tribute not to exceed the sum of thirty-five dollars (\$35) which is to be paid out of the General Fund of Branch 343.

Proposed New Language

Delete

ARTICLE XV SECTION 5

Current Language

If the notice of death is given prior to burial, the Branch will place a Fraternal Notice in the local newspaper.

Proposed New Language

Delete

ARTICLE XVI SECTION 2

Current Language

For the benefit of the Members of Branch 343 **there** shall be maintained, under the supervision and control of Branch 343 **an Optical Plan. This Plan** shall be governed by separate and distinct rules and regulations approved by Branch 343.

Proposed New Language

For the benefit of the Members of Branch 343, **an Optical Plan** shall be maintained under the supervision and control of Branch 343. **The Optical Plan** shall be governed by separate and distinct rules and regulations approved by Branch 343.

ARTICLE XVI SECTION 3

Current Language

There shall be maintained under the supervision

and control of Branch 343 a Musical Organization known as the St Louis Letter Carriers' Band of Branch 343. This organization shall be governed by separate and distinct rules and regulations, approved by the Branch.

Proposed New Language

Delete

ARTICLE XVI SECTION 5

Current Language

The Annual Meeting to honor Retired Members and Past Presidents of Branch 343 shall be held on **any day during the month of May that has been selected by a majority of retired carriers attending the Regular Monthly Meeting of the Retired Men's Committee at which meeting the date, time and the place may be designated.**

Proposed New Language

The Annual Meeting to honor Retired Members and Past Presidents of Branch 343 shall be held on **the first Saturday of May. The time and the place will be designated during the April regular monthly meeting of the Retired Members Committee.**

LAWS AND REGULATIONS GOVERNING THE ST LOUIS LETTER CARRIERS BAND BRANCH 343

Current Language

In accordance with Section 3 of Article XVI of By-Laws governing Dan J Gould Branch 343 NALC there shall be maintained a musical organization to be known as "THE ST LOUIS LETTER CARRIERS BAND OF BRANCH 343, NALC" and for the government of this musical organization there shall be such Rules and Regulations as hereinafter provided, and as approved by the membership of Branch 343, NALC.

Proposed New Language

Delete

Current Language

Section 1. Membership in this band shall be limited as nearly as possible to members in good standing of Branch 343, NALC or Honorary Members thereof; and a band consisting of thirty-five (35) Bandsmen shall be maintained as nearly as possible, plus a Drum Major, Band Director and Majorettes.

Proposed New Language

Delete

Current Language

Section 2. Application for membership in this Band shall be made by applying to the Board of Management of the Band, or to the Band Manager. This new applicant will be given an audition by the Band Director, who will inform the Board of Management of the Band whether this applicant has sufficient musical education to join the Band. The Board will either approve or disapprove, a majority vote being necessary to approve.

Proposed New Language

Delete

Current Language

Section 3. The Elective Officers of the Band shall be: a Manger, a Secretary, a Librarian and a Property Man. All of these Officers must be active playing members of the Band and they shall be elected annually at the December meeting of the Band by the members of same, a majority of those present and voting being necessary for the election of these Officers. Business meetings of the Band shall be held once a month and at such time as decided upon by the members of the Band.

Proposed New Language

Delete

Current Language

Section 4. The duties of the Manager shall be to preside at all the business meetings of the Band, and have full charge of its business affairs. The duties of tile Secretary shall be to keep a correct record of the proceedings of the Band. He shall keep a correct roster of the Band and their residence addresses; he shall maintain a correct record of the attendance of the members of the Band at the rehearsals or concerts of same. The duties of the Librarian and of the Property Man shall be such as may be necessary in the opinion of the Band Management.

Proposed New Language

Delete

Current Language

Section 5. The active playing members of the Band shall, at the annual election of December, elect three (3) of the active playing membership to serve on the Committee and designated as Board of Management of the St Louis Letter Carriers

Band for the Purpose of performing the necessary executive duties, and such other duties that may be for the best interests and welfare of the Band and Branch 343.

Proposed New Language

Delete

Current Language

Section 6. Rehearsals of the Band shall be held weekly, the time and place to be determined by the members of the Band. Any member of the Band absenting himself from eight (8) consecutive rehearsals or concerts shall be reported to the Manager of the Band by the Secretary. If their be no valid reason from the member, he shall be reported to the Board of Management of the Band for dismissal from the Band.

Proposed New Language

Delete

Current Language

Section 7. There shall be a Bandmaster, who shall be selected by the membership of the Band, subject to the approval of Branch 343. He shall have authority, in conjunction with the Board of Management, in all matters pertaining to the musical requirements of the Band such as instrumentations, instruction and such other matters which may be necessary to perfect the musical training and efficiency of the Band. He shall be compensated for his services from the Reserve Fund of Branch 343 in an amount to be determined and approved by the membership of the Branch.

Proposed New Language

Delete

Current Language

Section 8. Members of the Band, to be eligible to attend a Convention of the NALC, National or State, to which Branch 343 sends the Band to accompany the Delegates from Branch 343, must have attended fifty per cent (50%) of the Band rehearsals or concerts held in the two years previous to the convention. The attendance record book will start immediately after returning from a convention, and run up to the month before the next convention.

Proposed New Language

Delete

Current Language

Section 9. Any members of the Band whose conduct is unbecoming that of a good Band member or who violates the By-Laws of the Band will be reported to the Board of Management of the Band to take action for dismissal if found guilty.

Proposed New Language

Delete

Current Language

Section 10. In case of an emergency the Band Manager may at his discretion as to the necessity thereof request the approval of the membership of Branch 343 to be permitted to engage temporarily, someone other than a letter carrier as a Bandsman.

Proposed New Language

Delete

Current Language

Section 11. Any amendments to, or alterations of these Rules and Regulations must be submitted in writing to the Board of Management of the Band, who shall either approve or disapprove of them and submit them to the membership of Branch 343 for final action. They shall be read at one meeting to be voted upon; a two-thirds vote of those present and voting being necessary for adoption.

Proposed New Language

Delete

**MOUND CITY CARRIER
SECTION 1 (B)**

Current Language

The Editor shall receive for his out-of-pocket expenses the sum of **fifty dollars (\$50.00)** and staff members **twenty-five dollars (\$25.00)** for their out of pocket expenses to be paid monthly, provided that they have attended six (6) regular Branch meetings in the past twelve (12) months prior to payment. Otherwise, they shall receive only the sum of **twenty-five dollars (\$25.00)** Editor and **twelve dollars and fifty cents (\$12.50)** staff per month.

Proposed New Language

The Editor shall receive for his out-of-pocket

expenses the sum of **one hundred dollars (\$100.00)** and staff members **fifty dollars (\$50.00)** for their out of pocket expenses to be paid monthly, provided that they have attended six (6) regular Branch meetings in the past twelve (12) months prior to payment. Otherwise, they shall receive only the sum of **fifty dollars (\$50.00)** Editor and **twenty five dollars (\$25.00)** staff per month.

OPTICAL PLAN PREAMBLE

Current Language

In accordance with Section 2 of Article XVI of the governing Branch 343 NALC there shall be maintained an optical plan for the benefit of the members of Branch 343 NALC, and for the government of this plan there shall be such prices and regulations as hereinafter provided, and as approved by the membership of Branch 343 NALC.

Proposed New Language

In accordance with Section 2 of Article XVI of the **By-Laws** governing Branch 343 NALC there shall be maintained an optical plan for the benefit of the members of Branch 343 NALC, and for the government of this plan there shall be such prices and regulations as hereinafter provided, and as approved by the membership of Branch 343 NALC.

OPTICAL PLAN SECTION 1(A)

Current Language

This optical plan will be administered by a three (3) man board appointed by the President of Branch 343, NALC, with the President **and Vice-President** of Branch 343 acting in an advisory capacity.

Proposed New Language

The Optical Plan will be administered by a three (3) man board appointed by the President of Branch 343, NALC, with the President, **Executive Vice-President/Treasurer, and Vice-President/Financial Secretary** of Branch 343 acting in an advisory capacity.



BRANCH MEETING

BRANCH 343, ST. LOUIS, MISSOURI
AUGUST 11, 2016

Summary of Branch Action

- MSC To pay the branch bills.
- MSC That Branch 343 send an additional officer with the branch president to the Committee of Presidents Meeting in September and pay expenses.
- MSC That Branch 343 donate a set of Cardinal baseball tickets to the 2016 MDA Washer Tournament on September 11, 2016.

Highlights

The meeting was called to order at 7:40 p.m. The invocation and Pledge of Allegiance were led by Chet Drain. The minutes were read and accepted. The meeting broke from its regular agenda at 7:40 p.m. so the branch could present \$800 from Mike David's Run, Ride and Roll event to MDA. The meeting returned to its regular agenda at 7:45 p.m.

Mike Chenot reported we are 13th in the Labor Day Parade and will meet at Olive and 18th Street. Chet Drain informed us that more and more doctors are dropping out of workmen comp. injury claims. He hopes to get a list of workmen comp. doctors soon. Tom Schulte reminded us of the upcoming Warsher Tournament and the BBQ. Richard Thurman reported a postal vehicle was stolen that day and to be careful. Mike Weir thanked those who helped Teresa Hensley win her primary for attorney general. The proposed by-law changes were read by Recording Secretary John McLaughlin. President Bill Lister told us the post office is on a CCA hiring binge to reduce overtime. We have 59 unassigned regulars and they just hired 79 more CCAs.

Respectfully Submitted,
John "Johnny Mac" McLaughlin
Recording Secretary

New Members

Kevin D. Dotson.....	Aftton	07-20-16
Marnell J. Strickland	Aftton	07-20-16
Esmir Deumic.....	Aftton	07-20-16
Carol A. Harvey.....	Aftton	07-20-16
Deondra J. Jones-Moseley.....	Chouteau.....	07-20-16
Ardezia D. Hill.....	Chouteau.....	07-20-16
Javon L. Buckner.....	Chouteau.....	07-20-16
Angelisa Mosley.....	Chouteau.....	07-20-16
Katreca S. Merritt.....	Clayton.....	07-20-16
Shantee C. Webb.....	Clayton.....	07-20-16
Terrell L. Spikes.....	Clayton.....	07-20-16
Ladawn S. Keglra-Madamba.....	Clayton.....	07-20-16
Leaita C. Poindexter.....	Clayton.....	07-20-16
Kristoffer R. Holt.....	Creve Coeur.....	07-20-16
Lashae T. Nolen-Bick.....	Creve Coeur.....	07-20-16
Rhonda K. McClure.....	Des Peres.....	07-20-16
Michael Wright.....	Gravois.....	07-20-16
Janine A. Taylor.....	Gravois.....	07-20-16
Douglas R. Simpson Jr.....	Gravois.....	07-20-16
Ebonee L. Johnson.....	Kirkwood.....	07-20-16
Jasmine C. Hopson.....	Kirkwood.....	07-20-16
Kevin D. Sapp Jr.....	Mackenzie Pointe.....	07-20-16
Alisha M. Avery.....	Mackenzie Pointe.....	07-20-16
Michael J. Fletcher.....	Maryville Gardens.....	07-20-16
Tiana D. Tolen.....	Maryville Gardens.....	07-20-16
Lathrundrel D. Robinson.....	Normandy.....	07-20-16
Brittany N. Johnson.....	Normandy.....	07-20-16
Alicia Hampton-Williams.....	Normandy.....	07-20-16
Aseneth Fayne.....	Normandy.....	07-20-16
Sierra M. Miller.....	Normandy.....	07-20-16
Robin R. Steward.....	O'Fallon.....	07-20-16
Sarah J. Logan.....	O'Fallon.....	07-20-16
Tiffany D. Hall.....	Sappington.....	07-20-16
Tiffany L. Banks.....	Southwest.....	07-20-16
Anna R. Girresch.....	Southwest.....	07-20-16
Tristan J. Simpson.....	Union.....	07-20-16
Jaymee S. Shields.....	Harriet Woods.....	07-20-16
Catlynn A. Liggins.....	Harriet Woods.....	07-20-16
Latesha N. Carmichael.....	Weathers.....	07-20-16
Charles L. Johnson.....	Weathers.....	07-20-16
Cottrell T. Ward.....	Weathers.....	07-20-16
Amanda A. Rath.....	Wentzville.....	07-20-16
Shakari N. Jones.....	West County.....	07-20-16
Anthony L. Thurston.....	Aftton.....	07-29-16
Brittany L. Shaw.....	Aftton.....	07-29-16
Damon W. Foster.....	Chouteau.....	07-29-16
Ronnie Ewing Jr.....	Gravois.....	07-29-16
Scotty Ballard.....	Gravois.....	07-29-16
Alexander J. Ruhl.....	Gravois.....	07-29-16
Terrance Simpson.....	Gravois.....	07-29-16
Adesha R. Finley.....	Gravois.....	07-29-16
Heather Holder.....	Gravois.....	07-29-16
Danyale Somerville-McAfee.....	Kirkwood.....	07-29-16
Markus S. Keys.....	Kirkwood.....	07-29-16
Shaniece A. Crawford.....	Mackenzie Pointe.....	07-29-16
Hadiya J. Fleming-Sayeed.....	Mackenzie Pointe.....	07-29-16
Daniel M. McCulley.....	Maryville Gardens.....	07-29-16
Mahogany M. Ray.....	Maryville Gardens.....	07-29-16
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Howard A. Carr.....	Maryville Gardens.....	07-29-16
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Chris Carroll.....	Harriet Woods.....	07-29-16
Paula M. Secheyay.....	Harriet Woods.....	07-29-16
Betty J. Pendleton.....	Weathers.....	07-29-16
Sheri D. Warlick.....	Weathers.....	07-29-16
Rico M. Thomas.....	Weathers.....	07-29-16
Kerry L. Billingsley.....	Weathers.....	07-29-16
Shanda L. Hubbard.....	Weathers.....	07-29-16
Bridgette O. Thurmond.....	Weathers.....	07-29-16
LaVaughn D. McDouglar.....	Weathers.....	07-29-16
Christine J. Anderson.....	Normandy.....	07-29-16
Tannie L. Sauers.....	Rolla.....	08-09-16
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 Yvonne E. Duncan..... Mackenzie Pointe.....08-05-16
 Paul A. Schaeffer..... South County.....07-31-16

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 Donald R. Simmons Sr..... Retired..... June 2016
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2. Cards vs. Mets — Wednesday 8/24 @ 7:15 p.m. — John Perulfi, South County
3. Cards vs. Mets — Thursday 8/25 @ 6:15 p.m. — LaTonda Faulkner, West County
4. Cards vs. Brewers — Thursday 9/8 @ 6:15 p.m. — Terrence Thompson, Oldham
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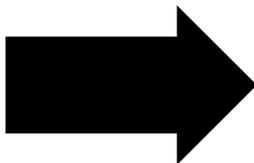
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**REGULAR BRANCH MEETING
 THURSDAY, SEPTEMBER 8, 2016**

7:30 pm

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**SHOP STEWARDS MEETING
 THURSDAY, OCTOBER 6, 2016**

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