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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

June 18, 1980

Mr. Ronald L. Hughes  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Branch  
Jacksonville, FL  
N8-S-0330/S8N3WC14246

NALC Branch  
Jacksonville, FL  
N8-S-0331/S8N3WC14245

NALC Branch  
Jacksonville, FL  
N8-S-0332/S8N3WC14248

NALC Branch  
Jacksonville, FL  
N8-S-0333/S8N3WC14247

Dear Mr. Hughes:

On June 13, 1980, we met on the above-captioned cases at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in these grievanes involves whether under the terms of the National Agreement, Article 17, Section 4, the grievant in these cases who are also Union stewards are entitled to travel expenses and wages for time spent traveling to another station for a Step 2 meeting with management.

Upon review, it is our determination that no contractual violation has occurred. Union stewards are paid for the time actually spent at Step 2 meetings with the employer provided

such meetings are held during their regular work day; however, there are no contractual provisions which would require the requested payment.

Sincerely,



Viki D. Maddox  
Labor Relations Department

*Article XVII, Section 3 does not provide travel time for a steward traveling to another station for a Step 2 hearing. Neither wages nor transportation costs.*

**ABRITRATION NOT REQUESTED**